

Investment Guidelines

1 Principles

The following provisions are based in particular on the Rules of the Vested Benefits Foundation of Zuger Kantonalbank of June 2019, on art. 19a of the Ordinance on Vested Benefits (FZV) for securities savings as well as on art. 71 of the Federal Act on Occupational Retirement, Survivors' and Disability Pension Plans (BVG) and art. 49 to 58 of the Ordinance on Occupational Retirement, Survivors' and Disability Pension Plans (BWV 2).

The Investment Guidelines are drawn up by the Foundation Board.

2 Investment objectives

The assets of the Vested Benefits Foundation have to be invested with a view to the long term. Art. 71 BVG in conjunction with art. 49 to 58 BWV 2 govern the investment objectives:

- Given the pension purpose of the funds, security is the primary focus when investing the assets of the Vested Benefits Foundation.
- The objective is also to earn a return in line with the money, capital and real estate markets.

3 Investment policy

The investment policy is governed by the investment rules of the BWV 2.

The following guidelines apply for investments:

3.1 Vested benefits accounts

The assets are generally invested in accounts with Zuger Kantonalbank in the name of the account holder or the Vested Benefits Foundation.

3.2 Investments in securities

Account holders can instruct the Vested Benefits Foundation to invest their pension assets in a collective investment scheme that is subject to Swiss supervision. In this case, the investment is made in units of ZugerKB retirement savings funds, Swisscanto retirement savings funds or rights in the Swisscanto BVG3 investment groups.

Please note the following: The equity portion of the retirement savings funds or investment groups made available by the Vested Benefits Foundation may, based on art. 50 para. 4 BWV 2, exceed 50 percent or the category limits pursuant to art. 55 BWV 2. An equity portion exceeding 50 percent results in higher value fluctuations than in the case of conventional retirement savings funds or investment groups with an equity portion below 50 percent. These value fluctuations can also be negative and lead to correspondingly higher losses.

The maximum equity portion of the retirement savings funds or investment groups made available by the Vested Benefits Foundation is 80 percent.

3.3 No trading in derivatives

The Vested Benefits Foundation refrains from trading in derivatives falling within the scope of the Financial Market Infrastructure Act (FinMIA).

3.4 Risk capacity assessment and risk disclosure

Zuger Kantonalbank assesses the risk capacity of the account holder and informs the account holder of the result of this assessment.

The risks of investments in securities depend on the investment strategy chosen and the collective investment schemes selected in accordance with this strategy. Appropriate measures shall be taken to draw the attention of the account holder to these risks. Additional risk disclosures may be made in specific documents relating to the respective financial instruments. To the extent necessary, a key information document or another approved document shall be made available to the account holder. The account holder shall furthermore be informed about the type of financial service, characteristics, mode of operation, associated costs and the risks of the investment advice.

4 Final provisions

These Investment Guidelines were adopted by the Foundation Board by resolution of 2 November 2022 and replace the Investment Guidelines of 1 July 2022. They shall enter into force on 1 January 2023.

These Investment Guidelines may be amended by the Foundation Board at any time.

Zug, 2 November 2022

Vested Benefits Foundation
of Zuger Kantonalbank

Andreas Janett
Chairman of the Foundation Board

Andreas Henseler
Vice-Chairman of the Foundation Board