

Features of 3a and 3b private pension provision

	Tied pension provision (3a)	Flexible pension provision (3b)
Persons covered by the insurance	All persons who are gainfully employed in Switzerland and whose income is subject to AHV contributions	No restrictions
Products	Savings 3 Account; Investment Savings Plan; Tied Pension Policy 3a; Unit-Linked Pension Policy 3a	Bank accounts; securities; investment funds; real estate; collections of valuables; life insurance policies
Annual contributions	<ul style="list-style-type: none"> ▪ Gainfully employed persons with pension fund affiliation = CHF 6,826 (status 2019) ▪ Gainfully employed persons without pension fund affiliation = 20% of salary subject to AHV contributions, maximum CHF 34,128 (status 2019) 	No restrictions
Availability/release	<p>Withdrawal is possible at the earliest five years before the insured reaches the regular AHV retirement age. Early withdrawal is possible in the following cases:</p> <ul style="list-style-type: none"> ▪ Taking up self-employment ▪ Permanent departure from Switzerland ▪ Purchase of a home for own use ▪ Under some circumstances when a disability pension is due ▪ Tax-free purchase of pension fund benefits <p>Deferral of retirement until five years past the regular AHV retirement age. Contributions permitted by law can continue.</p>	Withdrawal date/contract term can be chosen freely
Assignment to third parties	Not possible	Possible
Pledge	Only for owner-occupied residential property to secure a mortgage loan	Possible
Tax aspects	<ul style="list-style-type: none"> ▪ Contributions can be deducted in full from the taxable income ▪ Exempt from income and wealth tax for the contract term ▪ Once-off tax on capital, separate from other income at a reduced rate on payouts for disability and death 	<ul style="list-style-type: none"> ▪ Only the current fixed amounts may be deducted ▪ Life insurance policies are exempt from income tax for the contract term. Surrender value is subject to wealth tax. Other products are subject to income and wealth tax. ▪ Payouts from life insurance policies on maturity are exempt from income tax. Note special conditions for single-premium policies. ▪ Payouts on death are taxed in accordance with different cantonal rules.

Beneficiaries	Tied pension provision (3a)	Flexible pension provision (3b)
	<p>The policyholder upon maturity.</p> <p>In the event of death:</p> <ol style="list-style-type: none"> 1. the surviving spouse or the surviving registered partner, 2. the direct descendants and natural persons who were supported to a considerable extent by the deceased, or the person with whom the deceased lived in a domestic partnership without interruption during the last five years before their death, or the person responsible for supporting one or more joint children, 3. the parents, 4. the siblings, 5. the other heirs. <p>The policyholder can appoint one or more beneficiaries from among the persons in section 2 and specify their claims.</p> <p>The policyholder can also change the order of the beneficiaries listed in sections 3 to 5 and specify their claims.</p>	<p>Can be selected individually in compliance with the provisions of marital property and inheritance law.</p> <p>Free choice for life insurance policies. The surrender value must be included when calculating the claims of forced heirs.</p>